

**TOWN OF COCHITI LAKE
MINUTES OF ASSEMBLY MEETING
MONDAY, JUNE 26, 2006
FIRE STATION**

I. CALL TO ORDER

Mayor Donica called the meeting to order at 7:02 p.m. Assembly members in attendance were Mary Ann Closson, Marge Knightly, David Fairman, Frank Hart and Freda Donica.

Approval of Agenda:

Mary Ann Closson made a motion to approve the agenda for this meeting.

David Fairman seconded the motion.

Marge Knightly made a motion to amend the agenda by moving item # 8, Resolution 2006-11, Conduct at Public Meetings to be the first item on the agenda.

Mary Ann Closson seconded the motion. The motion on the amendment passed with a five to zero vote. The motion to approve the amended agenda passed with a five to zero vote.

Minutes of the 05-22-06 meeting:

David Fairman made a motion to approve the minutes of the 05-22-06 meeting.

Mary Ann Closson seconded the motion. The motion to approve the minutes passed with a five to zero vote.

II. NEW BUSINESS

1. Approval of Resolution 2006-11, Conduct at Public Meetings:

Marge Knightly made a motion to approve Resolution 2006-11, Conduct at Public Meetings.

Mary Ann Closson seconded the motion. The motion passed with a five to zero vote.

2. Approval of May Financials:

Mary Wheeler stated that the total expenses were \$4,000 less than what was budgeted.

Marge Knightly made a motion to approve the May Financials.

Mary Ann Closson seconded the motion. The motion passed with a five to zero vote.

3. Approval of Resolution 2006-6, Penalty and Interest Charges on Past Due Town Taxes: David Fairman read the resolution.

David Fairman made a motion to amend paragraph #2 by adding to the last sentence "and any other title company involved in property transactions in the Town of Cochiti Lake".

Frank Hart seconded the motion. The amendment passed with a five to zero vote. The main motion passed with a five to zero vote.

4. Approval of Resolution 2006-7, Change in Library Director's Salary:

Mary Ann Closson made a motion to approve Resolution 2006-7, Change in Library Director's Salary.

Marge Knightly seconded the motion.

David Fairman made a motion that he wanted this added on to Resolutions 7, 8, 9 and 10 as an amendment.

" Whereas; the procedure for evaluations of town employees with respect to merit increases in salary is flawed in that opportunity for review of recommendations and requirement of documentation of the basis for recommendation is not provided within the process and,

Whereas; the Assembly has the responsibility for decisions on salary recommendations and can only discharge this responsibility when there is opportunity for review and documentation.

Therefore Be It Resolved that any portion of any and all salary increases on merit be set aside to allow the Assembly to review the basis for such increases. Cost of Living adjustments based on the CPI will not be affected by this amendment."

Frank Hart seconded the motion. The amendment failed with a two to three vote. David Fairman requested that individual votes be recorded. Frank Hart and David Fairman voted yes to the amendment, while Freda Donica, Mary Ann Closson and Marge Knightly voted no. The main motion passed with a three to two vote. Freda Donica, Mary Ann Closson, Marge Knightly voted yes while David Fairman and Frank Hart voted no. Mayor Donica stated that they would have a work session to work on the evaluation process

5. Approval of Resolution 2006-8, Wage Adjustment for EMT/Firefighter: Freda Donica read the resolution.

Marge Knightly made a motion to approve Resolution 2006-8, Wage Adjustment for EMT/ Firefighter.

Mary Ann Closson seconded the motion.

Frank Hart made a motion to amend the motion that the sentence, "completed by the Town Assembly" be removed from the resolution.

David Fairman seconded the motion. The amendment passed with a five to zero vote. The sentence was removed. The main motion passed with a three to two vote. Freda Donica, Marge Knightly and Mary Ann Closson voted yes while Frank Hart and David Fairman voted no.

6. Approval of Resolution 2006-9, Wage Adjustment for Maintenance Worker:

Marge Knightly made a motion to approve Resolution 2006-9, Wage Adjustment for Maintenance Worker.

Mary Ann Closson seconded the motion. Maureen Johnson stated that she thought that a 1% raise was an insult to the employee. He is the only maintenance man and he takes care of the whole town. Sarah Stansell expressed the same sentiment about this resolution. The motion passed with a three to two vote. Freda Donica, Marge Knightly and Mary Ann Closson voted yes while Frank Hart and David Fairman voted no.

7. Approval of Resolution 2006-10, Change in Town Administrator's Salary:

Mary Ann Closson made a motion to approve Resolution 2006-10, Change in Town Administrator's Salary.

Marge Knightly seconded the motion.

M. Johnson - asked if all five Assembly members did evaluations on the town administrator and why wasn't it taken care of in January or February? It was stated that yes they did and it wasn't taken care of because they were still working on the budget.

K. Kiesling - the process for evaluations has been set for a number of years and you need to work within that process until you change it.

F. Hart - We did discuss these at a meeting and we asked that they be set aside temporarily until we got things straightened out.

F. Donica - we have had these evaluations for weeks and we all have had an opportunity to ask questions about them.

M. Johnson - Why were the objections by some Assembly members not taken seriously?

F. Donica - They were taken seriously but we have discussed them and had an opportunity to ask questions and the majority of the Assembly members felt it would not be fair to the employees to delay action on these resolutions.

The question was called and the motion passed with a three to two vote. Mary Ann Closson, Marge Knightly and Freda Donica voted yes and David Fairman and Frank Hart voted no.

8. Appointment of New Library Board Member:

Mary Ann Closson made a motion to accept the Library Board's recommendation and appoint Ms Becky Whalen to the Library Board.

Frank Hart seconded the motion. The motion passed with a five to zero vote.

III. ANNOUNCEMENTS

Next Assembly meeting, Monday July 24, 2006

Next Town Meeting, Wednesday July 26, 2006

IV. FOR THE GOOD OF THE ORDER

M. Johnson – Has the charter been changed in regards to the Joint Commission? Helen Kennedy is a member but it doesn't sound like she was at this meeting. (May 30, 2006) What were the items on the agenda and what was the outcome? The Governor of the pueblo asked that the Mayor and one other Assembly member attend the meetings.

D. Vogt – asked what needed to be done about procuring another center or remodel this building.

F. Donica – We have talked with Joseph Suina and he was supposed to come down and look at the area because we did mention the possibility of a new fire station. We also met with the Sandoval County Fire Marshal and their long-range plan is to make Pena Blanca as a central station for this area. That could be five to ten years down the road.

V. ADJOURNMENT

Mary Ann Closson made a motion to adjourn the meeting.

Marge Knightly seconded the motion. The motion passed with a five to zero vote. The meeting adjourned at 8:30 p.m.


Ronald Herrera, Town Clerk


Freda Donica, Mayor